



Co-Worker/Volunteer Application Form - Camphill Norway

Before filling in the application form we advise you to read the information on our website;
camphill.no

All information provided in this application will be handled confidentially.

Answering such a comprehensive application procedure has two purposes:

Firstly, to give you the opportunity to learn as much as possible about life in the village, so that you can make an informed decision as to whether or not you would like to come.

And secondly, to let us get as full a picture of you as possible (your wishes and intentions, and what you might be able to contribute to life here) and equip us to assess your suitability for the special but demanding village life. We hope that the questions do not put you off, as they are not intended to do so.

Full name:	Please mark the name by which you wish to be known by.
Date of birth:	DD MM YYYY
Nationality: As printer in passport(s).	
Civil Status:	
Sex/gender:	
Number of children:	
Would you like to join the village alone or with your partner/family/pets? Please specify.	
Permanent address:	
Correspondence address: If different from permanent address.	



Telephone:	+ Country and city code.
E-mail address:	
Volunteers: How long would you like to apply for? * Preferably, new volunteers stay for a full year. Is this possible for you?	
When would you like to join us? *	
Have you applied to other projects/villages? If so, where are we on your priority list?	
Do you wish to do your federal volunteers service (<i>Bundesfreiwilligendienst</i>) here?	

*Preferably for one year, starting in August/September, or in February/March. The village is dependent on a certain degree of continuity. This applies to Rotvoll.

*Preferably for one year, starting in August/September, or in March/April. The village is dependent on a certain degree of continuity. This applies to Solborg.

*Preferably for one year, starting in August/September. The village is dependent on a certain degree of continuity. This applies to Jøssåsen, Vallersund, Vidaråsen and Hogganvik.

Photograph

Please attach a recent photograph of yourself to this page.



About you

1. The Camphill village is a residential and working community. Several adult villagers live here, with varying needs of special care. Numerous volunteers and co-workers also live and work in the village. Living closely together with so many people can be challenging. Co-workers, interns and people with special needs share their home with each other. This may include sharing living-room, kitchen and in some cases bathroom as well. We also work and spend big parts of our free time together. Do you feel up to this challenge?
2. Please describe your motivation to come and live in our village working with individuals in need of special care?
3. Do you have previous experience in living or working in a curative or social therapeutic institution, or other relevant experience? If so, please describe where, when, what work you did and for how long you stayed.
4. You will be asked to assist the villagers with personal hygiene. For example bathing, showering, cleaning teeth etc. How do you feel about this?
5. It might be that you would have to change house or work-situation in the course of your stay in the village, according to the needs which might arise, sometimes unexpectedly. Are you prepared to help and work according to the needs of the village?
6. Do you have any hobbies, interests or skills that you wish to share with others (e.g. music, dance, handwork)?
7. Do you have any skill(s) or training that you wish to make us aware of? Do you, for example, have a minibus/tractor and /or regular driver's licence, or are you trained in the use of certain machinery, or working with animals?



8. The villagers are Norwegian. Therefore, it is very important that Norwegian is the prime means of communication. All new co-workers receive Norwegian lessons once they arrive. We expect that you will be able to communicate in basic Norwegian after three months which demands a willingness to learn “by doing/speaking” in addition to your lessons. Please mark / fill in which language you speak/understand and your skilfulness:

Language	Fluently	Getting by	A little
English			
German			
Norwegian			

9. Short autobiography. Include what you consider relevant.

10. Please describe yourself/your personality, including both positive and weak aspects.

11. Please describe earlier work experience and employment you have had.

12. What plans do you have for the future, educational or otherwise?



13. Do you have any previous knowledge of the Camphill movement or anthroposophy? If so, please describe this. The villages have an introductory course, which offers the opportunity to become better acquainted with the ideas at the heart of village life.

14. How do you know of the Camphill villages in Norway?

15. Is there any particular reason as to why you are applying to a Camphill village in Norway (as opposed to another country)?

16. Has Camphill in Norway been recommended to you by a current or past co-worker? If so, who?

17. Do you have any question(s)?

About your health

1. Work in the village can be quite demanding both physically as well as mentally. Is there anything you would like to make us aware of? (Something that may influence our life together here, or that we need to facilitate for – then please tell us about it. None of which need necessarily stop you from coming.)

2. Please describe your alcohol habits.



3. Do you smoke?
4. Please provide an emergency contact address (parent/guardian etc.):
 - Name:
 - Address:
 - Telephone:
 - E-mail:

Background checks

- If you are offered a job you will need to obtain a police certificate of conduct and send it separately as soon as it is ready.

We also require the names of two people you would like to submit as references. We will make contact with them.

Name of reference **one**:

Address:

Telephone:

E-mail:

Name of reference **two**:

Address:

Telephone:

E-mail:

Declaration:

I have answered the questions in this application form to the best of my knowledge.

Date

Signature

Application checklist:

This application form

Your CV/Résumé

Recent photograph

Any additional sheets used

Reference letters from the previous employers (can be posted/emailed later)

PS: To process your application in a speedy manner it is highly recommended that you send all the necessary documents mentioned in the checklist along with your application.